



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
August Regular Board Meeting
Monday, August 26, 2024, 7:06 pm - 8:24 pm
9374 Olde Eight Road, Northfield, OH 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley

Not In Attendance

Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2024-8-26-412

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

4. Communications:

Introduction of New Teachers

5. Recess to Welcome New Teachers

The Board voted to take a recess at 7:19 pm.

Resolution 2024-8-26-413

Move: Liz McKinley Second: Amy Vajdich Status: Passed

6. Recess Ended

The board voted to resume the meeting at 7:27 pm.

Resolution 2024-8-26-414

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

7. Open Forum

Laura Gabel

8. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

9. Superintendent and Treasurer Goals

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New Board Policy - (Second Reading - Action Required)

6.51 - Electronic Communication Devices

Consider Revised Board Policies - (First reading - No Action Required)

1.08 - Compensation of Board Members

1.14 - Committees

1.20 - Social Media

2.05 - Evaluation of Administrators

4.00 - Professional Staff Positions, Recruiting, and Employment

6.08 - Student Absences and Excuses

6.09 - Habitual Truancy Interventions Strategies

6.49 - C.P.R. and A.E.D. Training

6.60 - Religious Expression Days

7.19 - Interscholastic Athletics

9.47 - Specific Religious Beliefs, Affiliations, Ideals, or Principles Concerning Political Movements

Approve Overnight/Extended Student Trips

—Approve Nordonia High School Choir to attend the National A Cappella Festival in Dayton, Ohio from November 8 - November 9, 2024. Transportation via charter bus. The approximate cost is \$130 per student with no cost to the district.

—Approve Nordonia High Marching Band to Fortress Obetz for band competition from September 21 - September 22, 2024. Transportation via charter bus. The approximate cost is \$375 per student with no cost to the district.

—Approve Nordonia High School Spanish students to travel with EF Spain International World Language and Culture Trip from March 21 - March 30, 2025. Transportation via major carriers through EF Tours. The approximate cost is \$4,289 per student.

Approve Contract with Heights Driving School

—Approval of contract with Heights Driving School for the 2024-25 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$465.00.

Approve Transportation Routing Schedule

-Approve transportation routing schedule for the 2024-2025 school year. It is also recommended that the Superintendent or his designee be authorized to modify the routing schedule during the 2024-2025 school year.

Approve Donations:

-Advocates for Kids & Northfield Moose Lodge 2156 donation totaling \$4,000 to the Special Education Program & the Knights Athletic Department.

-Building Boosters of Nordonia Hills, Inc. donation to the Science Department for a new dishwasher, approximate value of \$502.13.

-Coca-Cola Consolidated donation of bookbags and school supplies valued at \$1,878.38.

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Tyler Blauch	Gilmour Academy	Alan Blauch
Asher Castro	Heritage Classical Academy	Rachel Castro
Davis Dyer	Archbishop Hoban	Collyn Dyer
Noah Gilliland	Heritage Classical Academy	Joel Gilliland
Nathan Gilliland	Heritage Classical Academy	Joel Gilliland
Kaylee Gilliland	Heritage Classical Academy	Joel Gilliland
Elijah Graham	Heritage Classical Academy	Amy Graham
Isaiah Graham	Heritage Classical Academy	Amy Graham
Emma Graham	Heritage Classical Academy	Amy Graham
Brendan Hubay	Archbishop Hoban	Amanda Hubay
Isaac Kleppinger	Heritage Classical Academy	Kevin Kleppinger
Caleb Kleppinger	Heritage Classical Academy	Kevin Kleppinger
Aisling O'Crowley	Heritage Classical Academy	Jane O'Crowley
Carling O'Crowley	Heritage Classical Academy	Jane O'Crowley
Dunnacha O'Crowley	Heritage Classical Academy	Jane O'Crowley
Benjamin Meske	Biomed	Christine Meske
Dominic Patterson	Julie Billiard	Angela Patterson
Landon Petty	Heritage Classical Academy	Mary Petty
Jackson Petty	Heritage Classical Academy	Mary Petty
Alistair Pheneger	Heritage Classical Academy	Ragan Pheneger
Bailey Rzeszut	Archbishop Hoban	Jennie Rzeszut
Caleb Sandercock	Biomed	Becky Sandercock
Savaya Woody	St. Vincent, St. Mary	Melissa Hunter

Resolution 20248-26-415

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

2. Approve Master Marketing Agreement with Arcadia Infrastructure I, LLC

Resolution 2024-8-26-416

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

3. Approve Contract with Akron Area YMCA Association effective 7/1/2024-6/30/2025

Resolution 2024-8-26-417

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

4. Approve Proposal & MOU for Summit ESC Title III Consortium

Resolution 2024-8-26-418

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

5. Approve Agreement with Applewood Centers for the 2024-25 school year, paid out of IDEA-B Funds.

Resolution 2024-8-26-419

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

6. Approve Agreement with Solutions Behavioral Consulting, not to exceed \$10,250, paid out of IDEA-B Funds

Resolution 2024-8-26-420

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

7. Approve agreement with Rising Star Academy for Conductive Education Services, paid out of IDEA-B Funds

Resolution 2024-8-26-421

Move: Liz McKinley Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

8. Approve Agreement with Bellefaire Jewish Children's Bureau effective for the 2024-25 school year, paid out of IDEA-B Funds

Resolution 2024-8-26-422

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

9. Approve Revocable Parking License Agreement with Our Lady of Guadalupe
Resolution 2024-8-26-423
Move: Chad Lahrmer Second: Liz McKinley Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
10. Approve Agreement with JR Funding Support Services for Cyber Security Pilot
Resolution 2024-8-26-424
Move: Liz McKinley Second: Jason Tidmore Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
11. Approve Contract with Visual Edge for Managed Print Services
Resolution 2024-8-26-425
Move: Liz McKinley Second: Chad Lahrmer Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
12. Approve Contract for Tutoring Services
- Kristine Doyle
Resolution 2024-8-26-426
Move: Chad Lahrmer Second: Liz McKinley Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
13. Approve a Letter of Intent with Ameresco:
Nordonia Hills City School District LED Lighting and Boiler Upgrades Grant Project
Resolution 2024-8-26-427
Move: Chad Lahrmer Second: Amy Vajdich Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
14. Approve Revised Student Academic Consumable Fees for Nordonia High School for the 2024-25 school year
—Increased Fees:
AP Seminar - from \$146 to \$147
AP Research - from \$146 to \$147
AP Test Fee - from \$98 to \$99
Resolution 2024-8-26-428
Move: Chad Lahrmer Second: Jason Tidmore Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich
15. Donating Obsolete Property Board Resolution

The board intends to make unneeded or obsolete school district property available to the Coventry Local Schools. The board finds the following procedures necessary to implement the donation program:

- 1) The district will conduct the donation program
- 2) Any non-profit organization desiring to obtain donated property shall submit a written notice to the Board or the Superintendent.

Resolution 2024-8-26-429

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

16. Approve Purchase Service Contracts:

AI Summit Mileage
- Elizabeth Davis

Audition Workshop
- Ryan Dulaney

Fall Musical
- Ryan Dulaney
- Lexi Majoros
- Logan Strauss
- Richard Nyce
- Bruno Bush

Fall Marching Instruction
- David Abbuhl
- Kayli Munson

Winter Play
- Christopher Simmons
- Lexi Majoros
- Julia Dulaney
- Logan Strauss
- Richard Nyce

Accompanist for the 24-25 school year
- Stacy Bolton

A Cappella Arrangements & Director
- Ryan Hutcherson

Mix & Edit A Cappella CD's
- Bill Hare
- BK Riha

Wilson Reading Instruction
- Danene Legarth

Flute Instruction at LE
- Rebecca Chen

Clarinet Instruction at LE
- Jacqueline Phillips

Percussion Sectionals at MS
- Brian Bennett

Oboe Sectionals at MS
- Brandon Kuhn

Bass Sectionals at MS
- Christian Elder

Flute Sectionals at MS
- Becky Chen

Bassoon Sectionals at MS
- Emily Schrembeck

French Horn Sectionals at MS
- Isaac McGruder

Resolution 2024-8-26-430

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

17. Approve Certified Personnel Items:

Resolution 2024-8-26-431

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

None

ii. Withdrawal of Employment

Molly Collins, HS Intervention Specialist, withdrawal of employment due to contractual obligations.

iii. New Appointment/Assignment:

Shayna DiBona, HS Foreign Language Teacher, Salary based on BA, Step 5 on the Teachers Salary Schedule 60% will be \$34,395.60, effective for the 2024-25 school year.

Natalie Girolamo, HS & LV Speech & Language Pathologist, Salary based on MA, Step 0 on the Teachers Salary Schedule will be \$50,218, effective for the 2024-25 school year.

Kristen Jones, LE ELA Teacher, Salary based on MA, Step 6 on the Teachers Salary Schedule will be \$68,104, effective for the 2024-25 school year.

iv. Long-Term Substitute

Margaret Carter, LE Grade 6 Math & Science Teacher (Subbing for Karlie Poole) effective approximately 9/29/24 to approximately 11/18/24.

Elizabeth Christie, HS Intervention Specialist (position vacated by Joe Zeffer) for the 2024-2025 school year.

v. Home Instruction

None

vi. Curriculum

(All are paid at the curriculum rate of \$32.10/hr., unless otherwise noted.)

Approve the 2024-2025 Gifted Brochure

The following individual is approved, to be paid at the curriculum rate for up to three hours to prepare and conduct a second Meet, Greet and Drop event.

-Brenna Hayhurst

Contingent on university funding, the following individuals are approved, to be paid \$300.00, to work as a cooperating teacher (student teacher) during the 2nd semester of the 2024-2025 school year.

-Michelle Bzdafka

Contingent on university funding, the following individuals are approved, to be paid \$300.00, to work as a cooperating teacher (student teacher) during the 1st semester of the 2024-2025 school year.

-Steve Testa

-Erica Molnar

Contingent on university funding, the following individuals are approved, to be paid \$150.00, to work as a cooperating teacher (student teacher) during the 1st semester of the 2024-2025 school year.

-Alice Bender

-Goksu Kretch

-Ray Killian

-Jacklyn Czekaj

-Lyndy Zener

-Jody Radcliffe

-Kathleen Pellington

-Angela Perime

-Kelly Boebel

-Brenna Hayhurst

The following individuals are approved to be paid 1.5% of the base salary to be resident educator mentors/mentor for the 2024-2025 school year:

-Debra Swan

-Tom Weaver

-Karen McMillan

-Amber Malkus

The following individual is approved, to be paid a stipend of \$400, to complete science of reading training.

-Zachary Brown

-Caroline Lorimer

-Elizabeth Raseta

-Jessica Jaramillo

-Shayna DiBona

The following individual is approved, to be paid a stipend of \$1200, to complete science of reading training.

-Hannah Gerber

-Christopher Armao

The following individual is approved, to be paid at the curriculum rate for up to two hours, to work new teacher orientation.

-Kelsey Dominick

The following individual is approved, to be paid at the curriculum rate for up to four additional hours, to work new teacher orientation.

-Brad Bender

-Alice Bender

The following individual is approved, to be paid at the curriculum rate for up to two hours, to prep for gifted services.

-Alice Bender

The following individual is approved, to be paid at the curriculum rate for up to 10 hours, to translate for English Learner families.

-Brooke Leach Grable

The following individual is approved, to be paid at the curriculum rate, to participate in building leadership team meetings during the 24-25 school year, not to exceed 15 hours.

-Danielle Miller

vii. After School/Weekend Detentions @\$32.10/hr., as needed

Catherine Buhrow
Adrienne Chase
Heather Dean
Kelsey Dominick
Kristin Fejedelem
Tonya Huml
Ray Killian
Joe Knight
Scott Lawrence
Amanda Lefeld
Timothy Lewicki
Patti Lippian
Kelly Loomis
Tami Ludewig
Jamie Matteo
Katie Matuska
Cheri McLeod
Ami McRitchie
Holly Molnar
Dawn Monroe
Donovan Nichols
Cindy O'Connor
Jacklyn Oleksy
Sean Phillips
Melissa Rastatter
Valerie Rice
John Shuble
Amy Sopata
Leonard Stanley
Dena Svoboda
Mary Tatton
Jim Timoteo
Lynn Urbancich
Renee Ventre
Diara Washington

viii. Supplementals (based on BA/0-\$45,861)

(*HS Athletics*):

HS Assistant Cross Country, Ryan Turner*, 11.00%
HS Assistant Cross Country, Matt Beery*, Volunteer
HS Asst. Varsity Football, Michael Bell, 13%*
HS Asst. Varsity Football, Ed Ralls, 13%*
HS Asst. Varsity Football, Cameron Bell, 13%*

HS Asst. Varsity Football, Kyle Archer, 13%*
HS Asst. Varsity Football, Zdenko Sulc, 8%*
HS Asst. Freshman Football, Marty Atha, 10%*
HS Assistant Freshman Football, Jackie Wallace, Volunteer*
HS Assistant Freshman Football, Brandon Higgins, resignation, effective 8/19/24.

*Correction

(MS Athletics):

MS Track Accommodation Coach, Holly Molnar, 5%

Non-Athletic Supplemental Contracts (All Year) - See attached

ix. Approve 2024-25 Athletic Event Workers

Each worker will be paid a variable amount based on their game day responsibility and the length of time they are at the game.

High School Game Workers

Pat Golias
Rose Marshall
Kim Busse
William Busse Sr.
William Busse Jr.
Jan Reidthaler
Betty Ann Trezciak
Julie Kaczmarek
Shannon Lowery
Dena Svoboda
Virginia Tedor
Mike Martin
Shaun Phillips
Dylan Maholm
Roy Powell
Jennifer Schneider
Jamie Matteo
Molly Kinnell
David Kinnell
Laney Tedor
Elizabeth Christie
Amanda Schaub
Hailey Lara

Middle School Game Workers

Jim Timoteo
Tyler Stern
Dan Wallace
Tim McKee
Adrienne Chase
Kelly Loomis
Elizabeth Perri

18. Approve Classified Personnel Items:

Resolution 2024-8-26-432

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

Deborah Becker, NF Paraprofessional, resignation effective July 30, 2024.

Glenda Coleman, NF Paraprofessional, resignation effective July 31, 2024.

Kathy Francis, NF Paraprofessional, resignation effective August 27, 2024.

Robert Johnson, LE Student Supervisor, resignation effective August 15, 2024.

Evelinne Lopes, RW Building Interventionist, resignation effective August 20, 2024.

Charles Meriweather, LE Paraprofessional, resignation effective August 19, 2024.

ii. Probationary Period

Effective 7/22/2024, Tyler Szachury, MS Custodian, 8.0 hours per day, is not recommended for permanent employment status.

iii. New Assignment

Traci Adams, HS Food Service Worker, 4 hours per day, 5 days per week, effective 08/28/2024, Step 1, \$15.61/hr.

Allison Aloï, NF Paraprofessional, 5.5 hours per day, 5 days per week, effective 08/19/2024, Step 3, \$18.68/hr.

Karla Corl, NF Paraprofessional, 4.5 hours per day, 5 days per week, effective 08/19/2024, Step 3, \$18.68/hr.

Mary Dalzell, LV Paraprofessional, 5 hours per day, 5 days per week, effective TBD, Step 0, \$17.30/hr.

Megan Schnieder, HS Paraprofessional, 7 hours per day, 5 days per week, effective 8/26/24, Step 1, \$17.61/hr.

iv. Change of Assignment

Sheri Gerry, from MS Building Interventionist, 7 hours per day to RW Paraprofessional, 6.5 hours per day, 5 days per week, effective 8/19/2024, Step 7, \$20.81/hr.

Bridgette Kelly, from LV Paraprofessional, 5 hours per day to 6.5 hours per day, 5 days per week, effective 8/22/2024, Step 4, \$19.21/hr.

Marianne Mimms, from LV Paraprofessional, 6.5 hours per day to MS 2nd Shift Custodian, 8.0 hours per day, 5 days per week, effective 8/16/2024, Step 7, \$22.60/hr.

Valeria Ranallo, NF Paraprofessional, 5.5 hours per day to 6.5 hours per day, 5 days per week, effective 8/19/2024, Step 3, \$18.68/hr.

Diane Rittenberger, from RW Building Interventionist, 6 hours per day to RW Paraprofessional, 6.5 hours per day, 5 days per week, effective 8/19/2024, Step 7, \$20.81/hr.

v. Temporary Increase in hours for the 2024-25 school year, effective 8/26/2024 - 5/30/2025, unless otherwise noted

Bridgette Kelly, LV Paraprofessional, increase from 6.5 hours to 7.0 hours per day

vi. Substitute

Carmilla Gross, Food Service

Kathy Francis, Paraprofessional, Custodial

Susan Richards, Clerical, Food Service, Paraprofessional

Staci Szugye, Paraprofessional, Food Service, Clerical, Security

19. Approve Administrative Personnel Items:

i. Renewal of Administrative Contract

Stephen Marlow, Director of Business, 8/1/2024-7/31/2025

*Correction

Resolution 2024-8-26-433

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

20. Approve Certified Personnel Items:

Resolution 2024-8-26-434

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Jason Tidmore, Amy Vajdich

Abstain: Chad Lahrmer

i. Curriculum

(Paid at the curriculum rate of \$32.10/hr., unless otherwise noted)

The following individual is approved, to be paid at the curriculum rate for up to 10 hours, to translate for English Learner families.

-Wendy Dunham

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Regular Board Meeting Minutes - July 11, 2024

Financial Statements

HS Art Club Student Activity Purpose and Budgets 2024-2025 (FY25)

Resolution 2024-8-26-435

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

2. Consider Appointment of Liz McKinley to Delegate and Chad Lahrmer to Alternate Delegate to the annual OSBA Business Meeting

Resolution 2024-8-26-436

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

3. Approve Then and Now Certifications

Resolution 2024-8-26-437

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, September 23, 2024, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:24 P.M. The President declared the motion passed.

Resolution 2024-8-26-438

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

A blue ink signature of Chad M. Lahrmer, written in a cursive style.

Chad M. Lahrmer, Board President

A blue ink signature of Kyle T. Kiffer, written in a cursive style.

Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.